



## Employers Can Assist National Guard, Reserve Respond to National Crisis

President Bush, at a recent visit to the Pentagon, recognized and thanked employers who support their military employees as they get ready to play an essential role in "defeating terrorism. Guardsmen and Reservists will serve not only as a strong symbol to all that we're prepared to take the necessary actions, but will be a part of helping define the spirit and courage of America. And I'm grateful," Bush said.

Employers of National Guard and Reservists with questions or concerns should contact the National Committee for Employer Support of the Guard and Reserve (ESGR). ESGR has personnel, on 24-hour call, ready to provide information and answer questions regarding the Uniformed Services Employment and Reemployment Rights Act, Title 38, U.S.C., as it applies to civilian employment and military duty. ESGR personnel will remain in a 24-hour call status until such time as events permit a resumption of normal business hours.

ESGR is a Department of Defense agency established in 1972 to promote understanding and support among employers of employees who serve as members of the National Guard and Reserve. As the 1.3 million members of the National Guard and Reserve continue to perform an increasing number of unique missions within America's borders and beyond. ESGR will continue as the contact agency for questions and information

regarding programs that support the relationship between civilian employers and their employees that serve in the Guard and Reserve.

Employers or service members with questions or issues regarding military duty should contact ESGR representatives at 1-800-336-4590 or the ESGR Web site at <a href="http://www.esgr.org">http://www.esgr.org</a>.

## FOR MORE INFORMATION, CONTACT:

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